

# HAPPY WOMEN'S DAY

”

"On International Women's Day, let us all pledge to do everything we can to overcome entrenched prejudice, support engagement and activism, and promote gender equality and women's empowerment."

*UN Secretary-General, António Guterres*

”

"In the 173 economies covered in the World Bank's 2016 report on Women, Business and the Law, 155 have at least one law which discriminates against women. There are still countries where women do not have the right to divorce, inherit property, own or rent land, or access credit. This is a huge constraint on women's economic empowerment."

*UNDP Administrator, Helen Clark*

# MARCH



*Empowered lives.  
Resilient nations.*

# 365 days of a Gender Journey: Stories from UNDP Lebanon

## FOREWORD

The past year has brought positive progress to the advancement of gender equality in Lebanon. Increasingly louder voices can be heard in support of gender equality and women's empowerment. Voices that now need to be translated into concrete political will in Lebanon to transform the situation for women in the country.

Women in Lebanon are still facing discrimination and inequalities, and so unfortunately still do not enjoy full and unconditional parity. Despite being ahead in so many areas such as higher education, with more than 55% of female graduates, and its privileged situation compared to many Arab counterparts, it still lag behind when it comes to gender equality.

We are now at a cornerstone of change here in Lebanon. The new government has made it its key priority to restore trust with citizens. The ministerial statement focused on the promotion of women role in public life and in political participation. It also focuses on refining laws to eliminate all forms of discrimination. To succeed in this endeavor, ensuring the adequate inclusion, protection and representation of women will be key.

There is a lot of progress to build on. In the past year, women (and men) took the streets to protest against Gender Based Violence and advocate for the abolishment of law 522 to criminalize rape; they succeeded in a recommendation by the Justice and Administration Parliamentary Committee to repeal the law though still in need for the Parliament endorsement. Eleven Lebanese business women were among the top 100 in Arab states recognized for their innovative and entrepreneurial business minds, and five out of the 10 most powerful Arab women are Lebanese working in different socio-economic sectors. Women expressed their right for political participation during the municipal elections, with marked improvement in comparison to 2010. And significantly, 2016 witnessed for the first time the establishment of a portfolio for Women Affairs within the cabinet, a first tangible sign that there is a political will in Lebanon to make a change.

At the United Nations Development Programme (UNDP) and jointly with other UN agencies, we are building on this progress. For the past year, we have put gender at the center of an important number of our initiatives, in line with the Sustainable Development Goal No. 5. I am happy to share with you the first issue of our annual newsletter marking the International Women Day. I hope it will provide you with an overview of our main achievements, launched partnerships, internal initiatives, and communication highlights. It will also set the tone for the way forward, as we continue to commit to support the Lebanese government and civil society organizations to pursue the engagement towards gender equality and mainstreaming gender in all aspects of public life, as well as social and economic affairs.

Happy International Women's Day!

Philippe Lazzarini  
UN Resident and Humanitarian Coordinator  
UNDP Resident Representative

## SUCCESS STORIES



### WOMEN ENTREPRENEURS FROM SOUTH LEBANON DISPLAY LOCAL PRODUCTS AT UNIFIL

Dozens of Lebanese entrepreneurs, most of them women, from the country's southern hinterlands set up stalls to sell local traditional cuisine products and handicrafts at the headquarters of the United Nations Interim Force in Lebanon (UNIFIL) in Naqoura. A total of 26 cooperatives and local associations displayed their products, which included local organic food items, as well as handicrafts.

The exhibition was organized by UNDP in collaboration with UNIFIL and the Lebanese Ministry of Social Affairs in order to promote the work of local agricultural cooperatives, marking the United Nations Day (October 24) and the International Day of Rural Women (October 15). The stall that caught the most attention was the one displaying artifacts made of remnants of shrapnel from decades of war in Lebanon.

### CELEBRATING THE 2016 INTERNATIONAL WOMEN'S DAY: WOMEN AND LEADERSHIP

In 2016, the UNDP's Transfer of Knowledge Through Expatriate Nationals (TOKTEN) project, in cooperation with the Bassil Fleihan Institute of Finance, organized a workshop for International Women's Day with the distinguished participation of H.E. Dr. Ivonne Abdel Baki, an Ecuadorian diplomat and activist of Lebanese descent, and H.E. Ms. Sigrid Kaag, the United Nations Special Coordinator for Lebanon. The event was marked by inspirational speeches by a number of Lebanese women holding leadership positions that stimulated the interest and enthusiasm of more than 100 prominent women from diverse public administrations and institutions.

The intervention of Dr. Abdel Baki was rich, fresh, and presented food for thought to women who are constantly fighting for a better Lebanon where new generations can better shape their future. "Every day is Women's Day," expressed Dr. Abdel Baki. Both Ms. Kaag and Dr. Abdel Baki expressed their will to continue motivating others while rethinking their roles and contributions to state building and modernization.

### RUNNING FOR LOCAL ELECTIONS 2016: WOMEN'S JOURNEY TOWARDS WINNING

The owner of a small bakery business in her hometown, and a former history teacher, Ms. Eva Salibi lost all interest in running for the 2016 municipal elections in Batloun, Aley due to many local factors and family pressures. "When I participated in the "Lebanese Women in Municipalities" session in Aley (Mount Lebanon), I regained my enthusiasm and courage and I was motivated to run for elections again, especially after listening to the testimonials of women who won the local elections in 2010."

Ms. Salibi is one of the 661 women who were elected in the 2016 local elections and one of the 600 women who participated in the "Lebanese Women in Municipalities" information sessions that were organized by UNDP's Lebanese Elections Assistance Project (LEAP), funded by the European Union, and in cooperation with the National Democratic Institute and Women in Front, across Lebanon. The "Lebanese Women in Municipalities" info sessions aimed at providing potential candidates with effective tools and material in order to encourage them to run as candidates in the local elections. The sessions were conducted in Jounieh, Aley, Beirut, Chtaura, Tyr, Tripoli, and Halba, from March 29 till May 12, 2016.



## LEBANESE AND SYRIAN WOMEN OF AKROUM SEWING NEW FRIENDSHIPS

Supported by the UNDP "Peace Building in Lebanon" project and funded by the German Ministry of Economic Cooperation and Development through KfW, the Akroum socio-cultural committee organized a tricot and sewing workshop at the Qenieh municipality, followed by an awareness raising lecture on Human Rights, from January until March 2016 gathering over 130 Lebanese and Syrian women from the seven villages of Akroum.

From the committee's perspective, empowering local women will reinforce social stability and activate a positive cultural exchange between the Lebanese host communities and Syrian displaced. The socio-cultural committee coordinator, Khaled Nohman, explained that: "...This gave them the space to engage in positive discussions, exchange experiences, and accept each other as a first step towards integration."

"I am so happy to be out. I am 60 years old and still learning new things while making new friends," said Jamileh Rahmoun, a Syrian participant from Mounseh. "I want to be part of this community and participate in activities rather than isolate myself."

"I promise you, I will graduate and you will see me on stage at the event. I will do my best to find a decent job now that I have an official certificate, and I will keep on practicing makeup techniques until I become the best makeup artist in Jabal Mohsen. And I will support my mother and sister."

*Mireille Mhamad Kango, 21 years old, Jabal Mohsen, North Lebanon – beneficiary of the youth employability project*

## WOMEN'S COOPERATIVES IN LEBANON EMPOWERED BY THE SWEET TASTE OF SUCCESS

UNDP has supported the establishment of numerous women cooperatives to respond to a deepening post 2016 economic crisis and the impact it has on rural communities and gender roles. The support came in the form of supporting local production initiatives, maintaining the processing of traditional food by small agricultural cooperatives, and offering vocational and skills training for women in different areas.

One of the key accomplishments of these projects is that the women beneficiaries as well as the greater community are overcome with newfound self-confidence and empowerment that hastens their moral, social, economic, and political emancipation. They are able to voice their demands for equality with more ease and a louder voice, especially considering their new roles as job-holders in cooperatives. For guaranteed continued success in the development of women's roles, the bottom-up grassroots approach for local development employed by UNDP has been fool-proof; it is crucial to strengthen women's gender roles while still incorporating the local community, not just the municipalities, for a true sense of identity and belonging.

For instance, on the borders of Hermel-Kwekh in the Bekaa region, the site of "Al Sindyan" Women's Association was built entirely by UNDP, equipped with the necessary machinery, common meeting areas, and storage space. Maintained by 20 women, it produces a wide array of organic products. Khadijah Shehine, the President of "Al Sindyan," recounts: "UNDP helped expand the site both physically in its location and more conceptually regarding the eminent societal roles of women." The much-needed equipment and machinery UNDP installed, have served to decrease production time tremendously and increase revenue by 50%, granting the cooperative the opportunity to participate in exhibitions to market their produce.





## THEMATIC MEDIA CAMPAIGN: “WOMEN IN MUNICIPALITIES 2016”

Following the request of assistance from the Women in Parliament Coalition, the UNDP Lebanese Elections Assistance Project (LEAP) developed and produced a thematic media campaign which entailed five different visuals with a total of 250 billboards, posters and flyers covering the eight governorates. Furthermore, LEAP added twelve LED screens to the campaign spread all over the Great Beirut since most Lebanese reside and work. The campaign focused on women and elections, and it included the following messages:

- Encouraging women to run as candidates for the upcoming municipal elections;
- Motivating voters to vote for women candidates.

“You have to come and try our delicious food now that we are trained chefs. During the training, we learned a lot about marketing and sales and we can’t wait to have customers over.”

*Amal Al Meyseh, 40-years old, Saida.*



## COMMUNITY KITCHENS

Three Community Kitchens were launched by UNDP in the framework of the Lebanese Host Communities Support Programme LHSP in Biyssariyeh (implemented in partnership with the MOSA, Atayeb al Rif, funded by UKDFID), Chebaa (implemented in partnership with the MOSA, funded by UKDFID), and Saida (implemented in partnership with the MOSA, funded by the Norwegian Embassy), benefiting 62 vulnerable Lebanese women. The women participated in customized workshops on food management, hygiene and food safety, management, and marketing and sales. The initiative will empower women and give them opportunities to put their skills to work and support their families. It will on a larger scale support socio-economic conditions and boost tourism in the specific areas.





## PARTNERING FOR GENDER

### NATIONAL PARTNERSHIP TO PREVENT AND RESPOND TO GENDER BASED VIOLENCE

The United Nations Development Programme (UNDP) and the United Nations Population Fund (UNFPA) Lebanon, in partnership with KAFA (enough) Violence and Exploitation, launched in January 2017 a two-year joint project on Gender-Based Violence (GBV) funded by the Multi-Partner Trust Fund for UN Action against Sexual Violence in Conflict. The project aims at developing the capacity of the law enforcement sector to enhance efficient GBV prevention and response, in close collaboration with the Ministry of Justice and the Ministry of Interior.

Zoya Rouhana, KAFA Director in charge of the project implementation, believes that law enforcement actors, including municipality policemen, and members of the judicial system are critical partners in the fight against violence and impunity given their vital role in protecting women from all forms of GBV, and then condemning such acts. Thus, building on the institutionalization of a course on "Violence against Women" within the Internal Security Forces (ISF) Academy, the interventions are focusing on developing and integrating a GBV course within the Institute of Judicial Studies for students and serving judges/prosecutors, as well as within the ISF Academy for the Municipal Police.

### CHILD MARRIAGE: LOBBYING TO PREVENT THE MARRIAGE OF FEMALE MINORS

The "Technical Support to the Lebanese Parliament" project partnered with Lebanese Women Democratic Gathering (RDFL) to lobby against Child Marriage and revise the related legal apparatus. Upon the recommendation of the project, the Woman and Child parliamentary committee organized a meeting to denounce the draft law proposal 'organizing' child marriages under study at Parliament. It invited members of civil society organizations to present their viewpoints and suggest alternative drafts to ban child marriages instead of organizing them.

### PARTNERING WITH THE OFFICE OF THE MINISTER OF STATE FOR WOMEN AFFAIRS

On Tuesday February 28, 2017, a ceremony was held at the Grand Serail to officially announce UNDP's partnership with the Office of the Minister of State for Women Affairs (OMSWA), and sign the related Project Document. The project entitled "Technical Support to the Office of the Minister of State for Women Affairs" aims at providing technical support to the latter and the Lebanese government in addressing priorities pertaining to women affairs. In partnership with other UN agencies, including close coordination with and technical support from UN Women, and building on all previous initiatives, especially the ones lead by the National Commission for Lebanese Women (NCLW), the project will address the technical loopholes faced by the Lebanese government, to establish a solid basis for the OMSWA. The one year project will develop a vision with concrete steps and performance indicators to reach the ultimate objective of achieving gender parity, and mainstreaming the role of women in national processes.

### PARTNERING WITH CIVIL SOCIETY FOR POLITICAL PARTICIPATION

The "Technical Support to the Lebanese Parliament" project partnered with civil society organizations to establish the "National Coalition to Promote Women's Political Participation in Lebanon" to unify the stance on women quota and lobby relevant stakeholders for its adoption. A unified paper with relevant demands was developed and discussed with the National Commission for Lebanese Women. The paper was endorsed by 150 organizations. The Coalition met with the Prime Minister and submitted the recommendations. A draft law proposal was developed by the Coalition to incorporate the concept of gender in the electoral law, and was submitted to the Minister of State for Women Affairs for adoption on February 2, 2017



## PARTNERING WITH THE PRIVATE SECTOR FOR WOMEN EMPOWERMENT

### Senteurs d'Orient

Lacking the business expertise to transform their home-based goods into market-based products, "Joud el Ard" and "Jaddaty" two cooperative where women produce traditional food supplies, preserves, and jams, received a 20-day training session to increase their administrative and entrepreneurial skills. The project, supported by Senteurs d'Orient, as part of the ongoing partnership since 2011, and implemented by UNDP's Live Lebanon project, focused on developing the women's skills in packaging, marketing, and procuring raw materials from reliable sources. The training specifically targeted strategic planning, marketing and negotiation skills, as well as the importance of continuous capacity building through training, and knowledge of cooperative laws. "The training was very beneficial to us as it introduced new ideas and equipped us with the relevant experience to expand and improve our small businesses," said Basima Hasan Zein, Head of "Joud el Ard".

### Coca-Cola

The community of Mieh w Mieh faces challenging circumstances on a daily basis. A project funded by Coca-Cola, in collaboration with UNDP, and implemented by Nabras Foundation brought hope for the women suffering beneath the pressure and difficulties of their socio-economic conditions. The project began in June 2016 and includes three programs: Cooking, Hairdressing, and Makeup and Cosmetics. A total of 115 women benefited from one of the programs for a duration of six month, followed by sessions on Life Skills and Management Training for the whole group. The project helped bring together the women in the communities and their children as well. Many of them rarely used to leave the house or even think of prior to the project. One of the hairdressing trainees said: "My husband had a problem with me leaving the house, but not anymore. We found a home at Nabras." In order to achieve the ultimate goal of empowering women and allowing them to be financially independent, Nabras will support the women in setting up their small businesses or help them find job opportunities in the region.

## Sharing Knowledge

### YOUTH LEADERSHIP PROGRAMME II

In the framework of the Youth Leadership Programme organized in September 2016 by the UNDP CO in Lebanon, a session was specifically tailored to address gender equality with the 12 participating youth. After having provided an overview of the legal apparatus in Lebanon, the international commitments of the country, and Sustainable Development Goal No. 5 "Gender Equality", youth were provided time to discuss and share opinions on the status of women in Lebanon. The participating youth were guided and encouraged to develop gender related projects. One of the projects, which focused on Gender Based Violence, was selected to be presented in the regional youth forum in Kuwait in December 2016.

### EXPLAINING GENDER EQUALITY TO YOUNG CHILDREN

UNDP held an awareness session at the City International School for children attending grades 1 to 5 (aged between 6 and 11) to celebrate the UN day. Gender equality was one of the themes addressed in an interactive way with the 215 attending students. Students were exposed to subjects such as equality in rights, opportunities, and conditions, as well as respect of one another regardless of gender.

### YOUTH EMPLOYABILITY PROJECT IN THE SOUTH, NORTH, BEKAA AND MOUNT LEBANON

The Youth Employability project targeted 680 vulnerable young women and men from the South, North, Bekaa, and Mount Lebanon. Through specialized training sessions and paid internships, this project gave young people a platform to improve their skills and support their integration into the labor market. Funded by the United Kingdom, and implemented by the Ministry of Social Affairs (MoSA) and the United Nations Development Programme (UNDP) as part of the Lebanon Host Communities Support Programme (LHSP), this project hopes to strengthen resilience and stability in the Lebanese communities that host high large numbers of Syrian refugees given the increase in unemployment and the mismatch between labor supply and demand.

"I promise you, I will graduate and you will see me on stage at the event. I will do my best to find a decent job now that I have an official certificate, and I will keep on practicing makeup techniques until I become the best makeup artist in Jabal Mohsen. And I will support my mother and sister." - Mireille Mhamad Kango, 21 years old, Jabal Mohsen, North Lebanon.

## TRAINING SESSIONS: “CANDIDATES NETWORK 2017”

The UNDP Lebanese Elections Assistance Project (LEAP) in partnership with Women in Front organized training sessions in eight different regions across Lebanon (place in Akkar, Tripoli, Beirut, Nabatieh, Baalbak, Zahle, Zouk Mikael and Aley) and attended by more than 340 women representing different backgrounds, political parties and CSOs. The trainings aimed at encouraging women to participate in the political life as candidates and run for the upcoming parliamentary elections, the sessions took place between 20 January and 18 February, 2017 and they focused on the following subjects:

- General Information on the Gender Quota and Temporary Special Measures;
- Running for Parliamentary Elections: Documents Required and Legal Timeframe;
- Developing a successful electoral campaign;
- Building alliances and networking.

## GENDER BRIDGE TRAINING 2016: “GENDER AND ELECTIONS”

The UNDP Lebanese Elections Assistance Project (LEAP) organized on the 6th and 7th of December at the Phoenicia hotel in Beirut, a Gender BRIDGE training aiming at increasing knowledge and awareness of the scope of Temporary Special Measures, and building capacity to advocate for affirmative actions and Temporary Special Measures. Thirty one women from different political parties, CSOs and NGOs participated in the

Gender and Elections BRIDGE (Building Resources in Democracy, Governance and Elections) training and received certificates in the closing sessions. The training's sessions tackled subjects such as international standards for credible elections, sex and gender definitions, electoral cycle and gender, electoral systems overview, women representation, quota controversies, quota in single-member districts, political parties' role in enhancing women participation, amongst others.



## CO Initiatives and Gender in Numbers

**3** = Number of projects developed in 2016-17 with a Gender Marker of GEN3: totally focusing on gender equality and women empowerment; and The number was 0 in 2015.

**36** = Total number of female UN Volunteers working with UNDP, out of a total of 50. They therefore represent **72%**.

**197** = Total number of female UNDP Lebanon Staff Members, out of a total of 374. They therefore represent **52.67%**.

**420,032** = Number of total female beneficiaries in 2016 by UNDP's project "Lebanese Host Communities Support Programme".

**12,150,683** = Total amount in USD of expenditures targeting gender equality and women empowerment in 2016 by the Country Office, out of the 71 Million Delivery, which represents **17%**.

**10,745,339** = Total amount in USD of estimated budget targeting gender equality and women empowerment in 2017 by the Country Office, out of the 66 Million planned delivery, which represents **16%**. This figure is an estimate and is likely to increase.

### 2016: UNDP LEBANON LAUNCHES ITS GENDER STRATEGY

At the beginning of 2016, UNDP Lebanon developed for the first time and launched the Gender Strategy, which is aligned with UNDP's "Gender Equality Strategy 2014-2017, the future we want: rights and empowerment". The strategy sets the tone for UNDP's future programming focusing on gender mainstreaming and provides concrete recommendations and entry points to facilitate the work of the four portfolios. The strategy also addresses the Country Office's internal structure, looking into personnel development and sensitization, and suggests as well specific reforms to be implemented.

### NEWS FROM THE GENDER FOCAL TEAM

Under the guidance and leadership of the CO's Assistant Resident Representative, and with the facilitation of the Gender Focal Point, the Gender Focal Team acts as a cross cutting group consisting of representatives from different units in the CO. The Gender Team is mandated with the mainstreaming of gender into all policies, programmes, and operational functions of the CO. In 2016, the Gender Focal Team reviewed the CO's approach to gender work, finalized the CO's strategy, encouraged gender programming by emphasizing the importance of the gender marker and the inclusion of a gender component in new areas of intervention. Most importantly, it has placed high priority on coordination with all national stakeholders, and joint UN programming.

### UNDP GENDER DIRECTOR MISSION TO LEBANON

In mid-February 2017, the Director of UNDP's Gender Team, Ms. Randi Davis, visited the Lebanon Country Office, along with colleagues from the Regional Center of the Bureau of Arab States. In addition of meeting with the UNDP portfolios, and relevant projects, the mission also conducted a site visit to South Lebanon to have hands on exposure to the work on community kitchens and meet and exchange with beneficiaries. The mission also attended a UN Country Team Gender Working meeting, and held meeting with a number of UN agencies. The mission assessed the work carried out by the Country Office to address gender issues, in particular Sexual and Gender Based Violence, with a view of providing recommendations for advancing gender equality and supporting resource mobilization efforts. The mission was part of a sub-regional initiative, which targeted visits to Egypt, Jordan, Lebanon and Syria.

### GOVERNANCE THEMATIC MEETING: GENDER EQUALITY

On February 15, 2017, and as part of the series of Governance Thematic Meetings, the CO convened a meeting on Gender equality, which brought together Projects' representatives from the four portfolios, working on gender mainstreaming (or planning to do so), along with Country Office members of different units. The meeting was a forum to identify areas of potential joint collaboration among units and projects. Potential solutions were suggested for the development of synergies and task force groups were created for future discussions on more specific issues, particularly gender based violence, livelihoods, gender quota, and early marriage.

## Publications

### GUIDE: “WOMEN’S GUIDE TO MUNICIPAL AND MUKHTAR COUNCILS 2016”

The UNDP Lebanese Elections Assistance Project (LEAP) published a guide in Arabic and English on Women and Municipalities. The guide consists of a simplified reading of the Municipalities Law and the Ikhtiyariah Law. The manual also includes questions and answers about candidate’s eligibility and the documents needed to run for elections.

### BROCHURE: “WOMEN IN MUNICIPAL ELECTIONS 2016”

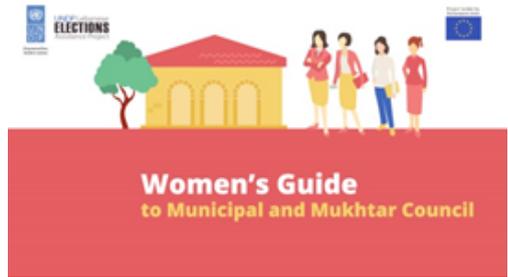
For the Post Election phase, the UNDP Lebanese Elections Assistance Project (LEAP) produced a brochure on Women in Municipal Elections 2016. This brochure comprises all key results and gender breakdown of the Municipal and Mukhtars Elections 2016. It includes comparative figures of the Municipal Election 2010/2016.

### THEMATIC BOOKLET WOMEN IN MUNICIPAL ELECTIONS – UNIFIL AREA OF OPERATIONS 2016

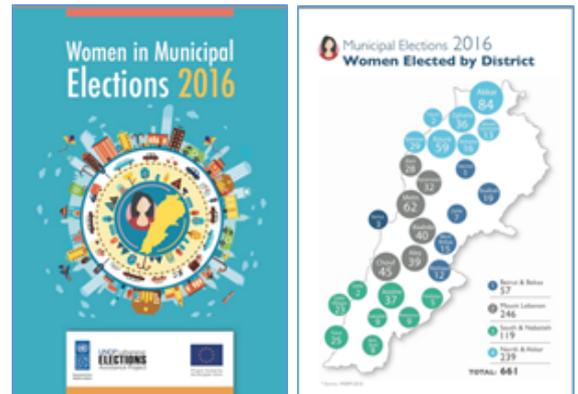
The UNDP Lebanese Elections Assistance Project (LEAP) in partnership with UNIFIL AO designed and published a thematic brochure focused on the results of the recently conducted 2016 municipal elections with a special emphasis on the women elected in municipal councils and as mukhtars. The brochure is mainly highlighting the results registered in the third wave of the municipal elections for South Lebanon and Nabatieh, corresponding to 147 villages covered by the UNIFIL area of operations (Sour, Bent Jbeil, Marjaoun and Hasbaya).

### ELECTORAL TOOLKIT 2017: “THE PARTICIPATION OF LEBANESE WOMEN IN POLITICAL LIFE: QUOTA AND TSMS”

The UNDP Lebanese Elections Assistance Project (LEAP) developed and produced a guide in Arabic and English on “The Participation of Lebanese Women in Political Life / Quota & TSMS”. The guide includes an overview of the women’s political participation in Lebanon and in comparison to other Arab countries. In addition, the brochure comprises numbers and infographics about women participation as candidates, member of parliaments and ministers.



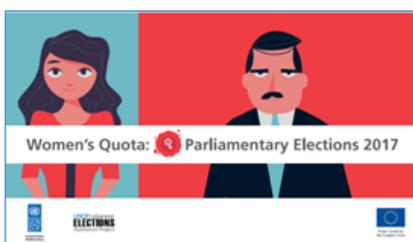
Women’s Guide to Municipal and Mukhtar Councils Brochure 2016, produced and published by LEAP



Gender key Results-Municipal Elections 2016, produced and published by LEAP



Women in Municipal Elections-UNIFIL AO 2016- issue no.2, produced and published by LEAP



Women’s Guide to Quota and TSMS 2017, produced and published by LEAP  
Q&A on Women’s Quota 2017, produced and published by LEAP

# The Way Forward

## Plan of Action (2017-2018)

Based on the Gender Strategy and national priorities, and building on the 2016 achievements, the UNDP Country Office will, among other areas of intervention, focus on the following objectives:

Expand gender programming and projects' formulation through the implementation of gender analyses to precede the design of new projects, and part of the appraisal, monitoring, and evaluation of ongoing initiatives.

Support national stakeholders in the process of addressing gender priority issues, including among others the gender quota, Gender Based Violence, and early marriage.

Initiate synergies, partnerships, and concrete initiatives to address niche gender areas in innovative ways, tackling for instance gender in climate change, economic empowerment and entrepreneurship, and rule of law.

Meet capacity gaps, by resorting to the UNDP Arab State Bureau's regional center and to other UN agencies, for technical support, and sharing of tools and best practices.

Maintain within the Country Office and with UN agencies, the internal dialogue on gender issues and mainstreaming. Actively participate in and contribute to the UNCT gender working group.

Communicate UNDP gender results and contributions, based on gender disaggregated data gathering and monitoring. Report on gender mainstreaming activities within programme and projects' implementation.

Share the latest news and trends from the gender communities of practice with relevant CO and project colleagues.

Implement further capacity building and training activities for the Country Office on gender related concepts, analysis, and planning.

Engage Country Office members in gender sensitive activities within the working environment.

Ensure proper implementation, monitoring, and updating of the gender strategy, through the Gender Focal Team.



*Empowered lives.  
Resilient nations.*

